



## YOUR PCS BENEFIT WEEKLY UPDATE



### RISK MANAGEMENT NEWS & ANNOUNCEMENTS

October 28, 2022

## BENEFITS NEWS

### **2023 BENEFlex Confirmation Coming - Annual Enrollment Ended October 24th**

Annual Enrollment ended on October 24th. Early next week, a 2023 Annual Enrollment Confirmation will be emailed to all benefit-eligible employees. It is very important that you take a moment and review the confirmation to be sure your elections and dependent coverages are correct. If you notice any discrepancies or have any questions, please contact the Benefits Team at 727-588-6197 no later than Friday, November 4th.

### **Life Insurance Elections for New or Increased Coverage**

If you enrolled in Life Insurance over \$250,000 for employee or over \$30,000 for your spouse during Annual Enrollment, remember that the amount elected over the guaranteed issue will be subject to Evidence of Insurability (EOI). If you did not complete the online EOI during annual enrollment, you still have time to complete it, by going to [The Standard Electronic EOI System](#). Deadline to complete is November 11th. After that date, your application for insurance over the guaranteed amount will be closed for the 2023 plan year. [Note that you will still receive up to the guaranteed issue, regardless of whether you are approved for any additional amount over that.]

As a reminder, life and AD&D insurance will be reduced once an employee reaches 70 years and reduces more at age 75 and 80. Your spouse coverage will terminate at age 70. see the [2023 BeneFlex Guide](#) for more detailed information.

## Retirement News

The Risk Management Retirement Team is offering individual appointments for employees who are considering retirement, prepared to submit a Regular/Early Service Retirement application, Entering DROP application, Termination from DROP, Retirement Insurance forms and FRS Investment plan resignation/retirement form. Morning and afternoon appointments are available in person or through Teams or Zoom. Notaries will be available if necessary.



### **Individual appointments are available on:**

Tuesdays: 9:00 AM - 11:00 AM and 2:00 PM - 4:00 PM

Thursdays: 2:00 PM - 4:00 PM

Please visit our [Retirement scheduling page](#) for an individual appointment with a Retirement Specialist. Should you have any difficulties, you may also call the Retirement Team at 727-588-6214 or email [risk-retirement@pcsb.org](mailto:risk-retirement@pcsb.org) for assistance with registration.

## WELLNESS NEWS

### **Employees Can Earn A \$10 Gift Card When They Get A Flu Shot At Select CVS HealthHUBs**

This is a special offer for PCS Employees with the Aetna medical insurance. When you get your flu shot at select CVS HealthHUB locations, Aetna will give you a \$10 gift card. Use [this flyer](#) to learn more about the details, available locations and how to select an appointment.

## ADDITIONAL WELLNESS NEWS

### Employee Assistance Program – RFL Webinars for November

Resources for Living (RFL) provides webinars on a monthly basis to help employees be less stressed and more productive. [This flyer](#) announces the four new webinars for November: 1) The Power of Paying it Forward 2) The ABC's of Estate Planning 3) Teen Sense: Healthy Body, Healthy Mind 4) The Many Faces of Loss – Healing Through Grief. To register for the webinars, log in to your PCSB member website at [www.resourcesforliving.com](http://www.resourcesforliving.com), Username: pcsb Password: eap. Please remember, the EAP is available 24/7 at 800-848-9392 to assist you with life coping skills.

## EMPLOYEE DISCOUNTS

- [PerkSpot](#): travel discounts, tickets & entertainment, local offers and so much more. Company code: PCSB
- [Tickets at Work](#): exclusive discounts, special offers, and much more. Company code: PCS
- [Amalie Arena Concerts and Events](#)